

## ANNUAL GENERAL MEETING

MONDAY, 17 MAY 2010

	<b>Resolution</b>	<b>Shares for</b>	<b>Shares against</b>	<b>Shares withheld</b>
1	To receive and adopt the Annual Report and Accounts for the year ended 31 December 2009	27,582,782	0	1,775
2	To approve the Remuneration Committee's report	26,977,901	308,625	298,031
3	To declare a final dividend of 10.9p per ordinary share	26,634,781	3,650	946,126
4	To re-elect Michael Harper as a director	26,634,370	947,487	2,700
5	To re-elect Stephen Bird as a director	27,287,731	295,326	1,500
6	To re-elect Richard Cotton as a director	27,333,641	249,416	1,500
7	To re-elect Will Wyatt as a director	27,562,719	20,338	1,500
8	To re-elect Simon Beresford-Wylie as a director	27,564,496	18,561	1,500
9	To re-elect Nigel Moore as a director	26,561,901	1,021,156	1,500
10	To re-elect Maria Richter as a director	27,579,696	3,361	1,500
11	To re-appoint KPMG Audit Plc as auditors of the Company	27,566,285	18,272	0
12	To authorise the Board to determine the remuneration of the auditors	27,331,138	248,130	5,289
13	To renew the authority for directors to allot relevant securities	26,575,135	456,078	553,344
14	To authorise directors to allot equity shares or to sell any ordinary shares which the Company holds in treasury for cash and to disapply pre-emption rights in connection with the allotment of shares	26,963,886	204,506	416,164
15	To renew the authority for the Company to make market purchases of its own shares	27,521,947	55,555	7,055
16	To adopt new articles of association	27,574,048	1,068	9,441
14	Notice of general meetings	26,563,728	1,020,328	501

Prepared using final proxy figures on 17 May 2010