

ANNUAL GENERAL MEETING

THURSDAY, 19 MAY 2011

	Resolution	FOR		AGAINST		WITHHELD*
		Votes cast	%	Votes cast	%	Votes cast
1	To receive and adopt the Annual Report and Accounts for the year ended 31 December 2010	36,240,485	99.99	4,850	0.01	1,000
2	To approve the Remuneration Committee's report	35,545,279	99.38	221,873	0.62	479,183
3	To declare a final dividend of 11.4p per ordinary share	36,244,900	100	0	-	1,435
4	To re-elect Michael Harper as a director	31,263,518	86.25	4,982,382	13.75	435
5	To re-elect Stephen Bird as a director	35,943,590	99.17	302,310	0.83	435
6	To re-elect Simon Beresford-Wylie as a director	36,242,190	99.99	3,710	0.01	435
7	To re-elect Nigel Moore as a director	35,281,306	97.34	964,594	2.66	435
8	To re-elect Maria Richter as a director	35,975,203	99.99	3,366	0.01	267,766
9	To re-elect John Hughes as a director	35,281,950	97.34	962,750	2.66	1,635
10	To re-appoint KPMG Audit Plc as auditors of the Company	36,244,900	100	0	-	1,435
11	To authorise the Board to determine the remuneration of the auditors	36,037,945	99.43	205,455	0.57	2,935
12	To renew the authority for directors to allot relevant securities	30,824,485	85.05	5,419,915	14.95	1,935
13	To authorise directors to allot equity shares or to sell any ordinary shares which the	31,461,105	99.98	7,643	0.02	4,777,587

	Company holds in treasury for cash and to disapply pre-emption rights in connection with such allotments or sales**					
14	To renew the authority for the Company to make market purchases of its own shares**	35,966,755	99.98	8,314	0.02	271,266
15	To adopt a new Sharesave Scheme	35,845,345	98.91	393,302	1.09	7,688
16	To adopt a new International Sharesave Plan	36,048,709	99.48	189,938	0.52	7,688
17	Notice period for general meetings**	35,142,084	96.98	1,094,821	3.02	9,430

Issued share capital – 43,170,717 Ordinary shares of 20p

% of issued share capital voted – 84 %

* A vote withheld is not a vote in law and will count neither "For" nor "Against" a resolution.

** Special resolution